

Corporate



Approved By:
See Below

Last Reviewed By:
Michael Geiger/Betty Cavadini

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4.2 Occupational Health, Safety and Environmental Policy

Environmental protection and occupational health and safety are among our top corporate priorities. Thomas & Betts Corp., a Member of the ABB Group, operates worldwide. The operations include corporate office, manufacturing and distribution/warehousing. Thomas & Betts is committed at all its worldwide locations to meet all requirements of (EMS/OHSAS) ISO 14001-2004 (Clause 4.2) and OHSAS 18001-2007 (Clause 4.2).

Thomas & Betts maintains the responsibility to implement systems to effectively manage EMS/OHSAS programs.

Thomas & Betts present and future operations and processes will comply with applicable EMS/OHSAS standards and legislation and other requirements with the utmost commitment to pollution prevention and prevention of injury and ill health.

Thomas & Betts will develop and provide processes, products and services that minimize the adverse effects on the environment.

Thomas & Betts will control processes to minimize risks and provide a safe and healthy work environment.

Thomas & Betts will educate, train and encourage its employees to carry out their environmental and occupational tasks responsibly and safely.

In order to continually improve EMS/OHSAS performance - including prevention of pollution, accidents and injury to health - Thomas & Betts will regularly conduct management reviews of the effectiveness and continual stability of EMS/OHSAS overall performance, including EMS/OHSAS objectives and targets.

The Thomas & Betts EMS/OHSAS Policy shall be reviewed at least annually at the Executive Review meeting and at each location's Management Review meeting to assure that it is appropriate to nature, scale and environmental impacts and occupational hazards of its activities, products and services. This Policy will be communicated to all employees, contractors and/or suppliers and remains available to the public and interested parties upon request.

Juan Cruz

(Print Name of Top Management)

(Signature of Top Management)

Sr. VP of Global Operations

(Title of Top Management)

Date: April 4/16